

**American Baptist Churches of Nebraska**  
**POSITION DESCRIPTION FOR EXECUTIVE MINISTER**  
**Prepared for the Executive Search Committee**  
**6-15-23**



The American Baptist Churches of Nebraska (ABC-NE) is seeking qualified candidates for the position of Executive Minister to lead in enhancing the vision and furthering the mission of the Region. The Executive Minister will lead the churches by resourcing and strengthening congregations, unifying our relationships with one another, developing current and emerging leaders, and supporting the work of our Lord as new models for mission emerge. The Executive Minister is the Staff Ministry Team Leader, Chief Executive Officer, and a Regional Secretary of the American Baptist Churches USA. The Executive Minister should possess the gifts, skills, and experiences necessary to lead a culturally and theologically diverse, as well as geographically widespread, network of congregations.

We are seeking an enthusiastic person, with a positive outlook on the life of Christ's church, to serve as Executive Minister of ABC-NE. The Search Committee joyfully believes that the person called will be the leader God has prepared for this specific time in our ministry. There are pivotal objectives for the Executive Minister:

1. The development of a vision and strategy for our changing times
2. Promote regional unity and our shared mission
3. The successful networking of churches; meaningfully connecting diverse pastors and congregations for effective ministry, including shared learning, encouragement, and support
4. Leadership of the Region through times of cultural transformation; guiding the churches through anxious times with creative resourcing and a respectful willingness to not accept the status quo.

The Executive Minister is accountable to the Leadership Team. The Executive Minister will oversee the work set forth in the ABC-NE Constitution, By-laws and Rules of Procedures. The Executive Minister must be willing to locate within proximity of the Region Office.

## **QUALIFICATIONS**

The successful candidate should possess the following qualifications:

### **Ideal Preparation and Experience**

The candidate will have:

1. a deep and personal commitment to Jesus Christ as Lord and Savior and a calling by God to this ministry. A strong rhythm of spiritual practices which leads to a robust relationship and dependence upon Christ,
2. ABC ordination is strongly preferred,
3. Commitment to the revised Code of Ethics for ABC-USA,
4. a Master of Divinity or other theological master's degree (preferably from an ATS accredited institution of higher education),
5. 10 years leadership experience in the life of the ABC-USA, preferred.

Interested persons should submit a letter stating why you feel qualified to serve in this capacity and a current ABPS profile/or resume via email to:

abc23 nebraskasearch@ gmail.com

The committee may request appropriate supporting documentation at a later date.

APPLICATION DEADLINE: August 15, 2023