

# First Baptist Church

NORFOLK, NE



404 WEST BENJAMIN AVE  
NORFOLK, NE 68701  
402.371.5609

## Statement of Faith

HELPING PEOPLE FIND AND FOLLOW JESUS

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# Our Story



First Baptist Church Norfolk was organized in December 1889 under the leadership of Rev. Joseph Cossairt. There were eleven charter members. First Baptist Church Norfolk, has been located at three different locations throughout the town of Norfolk.

On November 9, 2006, a fire destroyed the church building that was dedicated in 1990 located at 404 West Benjamin Avenue. The building was a total loss. During this time the church family did not miss a worship service. The first few services after the fire were held at the Nebraska Christian College Campus located in Norfolk. A few weeks later our church family began to worship in a former furniture store while a building committee was formed to work on designing our current facility. This time in our church history is something that many of us remember how our church family came together during a time of crisis. We continued to praise the Lord for everything that he had provided for the church family.

The current facility was dedicated in July of 2008 in the same location as our previous church building. God has blessed our church family with a wonderful facility for programs and ministry to help people to find and follow Jesus Christ.

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# Our Facility

- **Worship Center**, handicap accessible, includes seating capacity for 400 on the main floor with another 100 seats available in the balcony area. A beautiful baptistry is located to the right of the stage. The worship area includes up to date multimedia presentation equipment and a sound system with the ability to enhance audio to the musical instruments and the worship team. The balcony area includes the sound and projection booth which is equipped with all the necessary technology to create experiences that incorporate multimedia to enhance all aspects of worship.
- **The Pastor's Office** – It is essential for the pastor to have an office area that allows for time in prayer, study, and preparation. The pastor's office features a large desk, multiple bookshelves, a meeting table, and a private restroom.
- **The Secretary/Reception Area and Work Room** – The church has employed a part-time administrative assistant in the past that generally works afternoons five days a week. The position is currently vacant after the retirement of the previous individual. A spacious office and reception area provides a space for the assistant to greet guests and others through the main office door of the building. The work room is between the administrative assistant's office and the pastor's office. It provides a convenient work area with a copier, storage cabinets, and counter space.
- **Foyer Area** – The foyer area serves as a greeting and conversation area that also includes a welcome center for guest registration and gifts. Mailboxes are available for members and friends . The foyer also has an area that highlights the church history, missions and missionaries supported by the church family as well as information about our shut-ins and people serving in the military.

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# Our Facility

- **Kitchen Area** –The kitchen is designed for preparing and serving meals. The kitchen is equipped with two stoves with burners and ovens, two wall ovens, a four bay warming unit, two dishwashers, two standard kitchen sinks, and one large commercial sink. Pot-luck dinners, banquets and special occasions have been prepared and served from this spacious kitchen facility.
- **The Family Life Center** – The Family Life Center is designed for fellowship, recreation, and ministry opportunities. There is a full-sized gymnasium equipped with basketball and volleyball.
- **Classrooms** – The facility has eight classrooms and an additional loft area used for youth ministries and programs.
- **The Nursery** – The nursery features a secure infant sleeping, nursing, and changing room. It also includes a play area and an adjacent child sized restroom. The nursery also has a parent call system for paging parents who need to come to the nursery to care for a child. A paid nurse attendant is present each Sunday.
- **The Library** – The church library contains over 1100 books, tapes, DVDs, CDs and various individual and small group study curriculum. Materials are available on an honor system with a volunteer managing the space to keep it neat and organized.
- **The Music Room** – First Baptist is blessed to employ a part-time music leader who orchestrates the music portion of the service. A dedicated music room provides a space for planning and preparing.

# Mission and Ministry

- **Christian Cross Festival**–This is a community sponsored outdoor Christian music festival held annually at Skyview Lake Park in Norfolk, NE. Well-known Christian bands and speakers perform each year and share the good news of Christ.
- **First Baptist Church Scholarship**–The Mission and Outreach team provides a graduating high school senior in Norfolk, NE with a small scholarship to help with future college expenses.
- **Mission Trips**–Our church family has had opportunities to go on mission trips to Puerto Rico, Bolivia and Mexico.
- **Moses Merrill Camp and Conference Center**, an ABC ministry, located in rural Linwood, Nebraska– Financial gifts are given through the church to MMCCC. Our church family is encouraged to support camp, volunteer their services, and attend camp or conferences put on by MMCCC.
- **Support International Missionaries**–Financial gifts are given to three international missionaries each month. Special offerings are given as well to support other missionaries and ministries.

# Mission and Ministry

- **Operation Christmas Child**- The church family prepares and packs many shoeboxes to be distributed by Samaritans' Purse to share the story of the Gospel of Christ with children. We also serve as a receiving hub for the region to ship shoeboxes to the OCC national office.
- **The Norfolk Food Pantry**- This is a community service that is supported by area churches and other agencies. First Baptist Church regularly staffs the pantry.
- **Young Life**-The church family supports our local area Young Life Chapter with a monthly donation and use of our church building. Young Life is a national non-denominational youth organization that introduces youth in the area to the Gospel of Jesus Christ.



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# Outreach Ministries

- **Cimmaron Apartment Ministry**—Several times a year the church family provides the families at the neighborhood apartment complex with a meal and other needs. For example, we have provided cleaning supplies and paper products for these families.
- **Garage Sale Give Away**—The Mission and Outreach team hosts a yearly garage sale give away for the town of Norfolk.
- **Meals for the Norfolk Rescue Mission**— Six times a year First Baptist Church provides a meal, chapel and a time of worship for the residents.
- **Meals on Wheels**—This service provides meals to qualifying individuals in the community that need a nutritious noon meal. The church family provides transportation for these meals to be delivered to their homes.
- **Mercy Meals**— The church family works with a local ministry to package meals that are shipped all over the world to feed the hungry and those that have encountered natural disasters. The meal is a type of protein powder that is mixed with water to provide all the necessary vitamins and nutrients for a healthy meal.



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# Outreach Ministries

- **Mission Monday**—Throughout the year the church family gathers on Monday afternoons and prepares gifts, hygiene items and clothes to be packed into the Operation Christmas Child shoe boxes.
- **To Norfolk With Love**—This event has been held for the last five years where area churches have come together to complete service projects for different individuals and non-profit organizations during a Saturday morning.
- **Westside Elementary School**—First Baptist Church adopted Westside Elementary School and provided teachers and staff with treats throughout the school year.



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# Discipleship Ministries

- **Adult Bible Study**—This is offered on Sunday morning before worship as well as on Monday night.
- **Vacation Bible School**—Each year the Discipleship Ministry team plans and hosts VBS for Preschool–6th Grade.
- **Youth Group**—Currently there is a youth group that meets bi-weekly. Several volunteer leaders guide the group which includes Bible study, games, and food.
- **Quarterly Family Events**—Each quarter the Discipleship Ministry team plans and facilitates an event intended to bring the church family together for fellowship, crafts, learning and sometimes food is involved.



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# FBC NORFOLK FINANCIALS



First Baptist Church has been blessed with members and friends that continue to provide tithes and gifts to support the ministry. The 2023 adopted budget totals \$176,150. During this time of transition in senior pastors, we are experiencing a season where our gifts and tithes are not meeting our financial obligations. We believe this is a temporary scenario and will improve.

The salary of our next senior pastor is negotiable and will need to be in the range of \$58-\$62,000 annually inclusive of salary, housing, and retirement. The church does not provide health insurance but does provide PTO and 5 days for continuing education.

The church has restricted funds consisting of over \$100,000 dollars that has been designated to various ministries, programs, and purposes.

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# FBC NORFOLK FINANCIALS

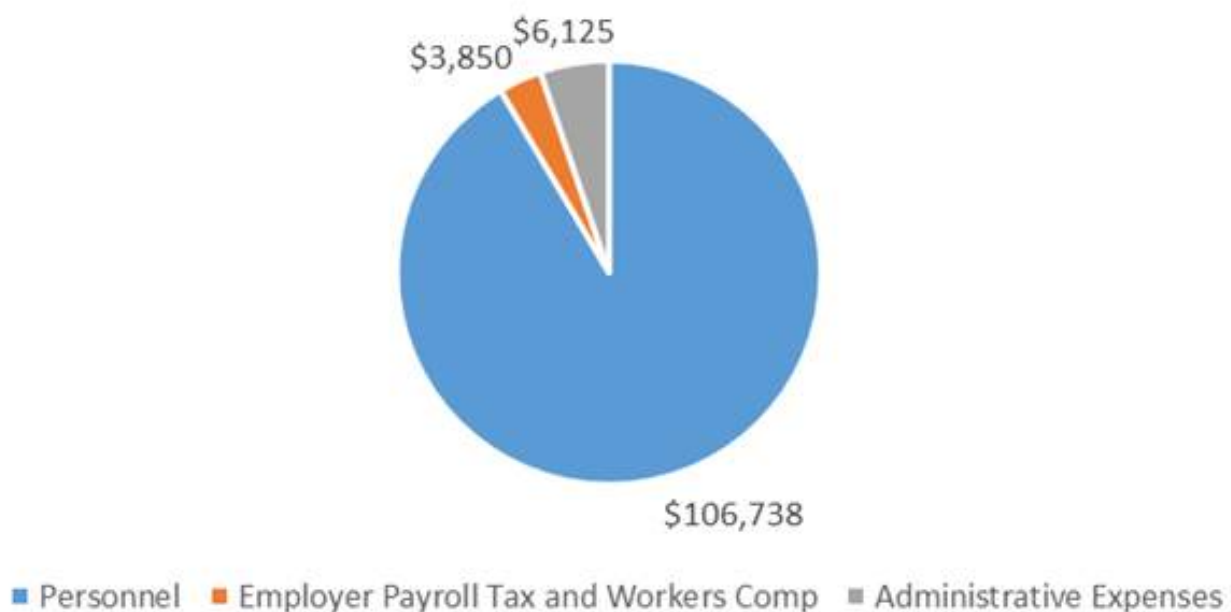


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The following chart represents those budget items that the Leadership Council is responsible for including personnel, employer taxes, workers compensation and all administrative expenses such as office supplies, postage, fees, licensing, and copier expenses.

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First Baptist Personnel, Employer and Administrative Expenses



# FBC NORFOLK FINANCIALS



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Each of the five ministry teams (see next page) have budget authority based on proposed activities and costs during the budget building process. This chart identifies the budget dollars allocated to each ministry team.

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First Baptist Church Budget by Ministry Teams



# Church Leadership Structure

F B C N O R F O L K

## MINISTRY TEAMS @ FBC 2023

### Team Leaders Call 402-371-5609 for their Contact Information

**Worship Ministry**  
Heather Borer  
jmhborer@gmail.com

**Shepherding Ministry**  
Sonja Burt  
sonjaburt65@gmail.com

**Discipleship Ministry**  
Jill Blaylock  
jill.blaylock2@gmail.com

**Mission & Outreach Ministry**  
Duane Wolff

**Building and Grounds Ministry**  
Chris Wilson  
bfcchris@gmail.com

### Ministry Focus Areas

#### Worship

To create worship experiences and spaces that prepare followers to help others find and follow Jesus Christ.

#### Shepherding

To encourage the community of believers by praying, caring, and connecting with people.

#### Discipleship

To develop programs and activities that will help people grow in their knowledge and maturity as followers of Christ.

#### Mission & Outreach

To distribute the missions giving and develop opportunities to participate in mission and outreach activities.

#### Building and Grounds

To oversee and ensure the property and grounds of the church are maintained and all essential systems and services are performed.

### Spiritual Gifts that Might be a Fit

#### Worship

Apostleship, Prophecy,  
Knowledge, Faith

#### Shepherding

Leadership, Mercy,  
Encouragement, Healing  
Pastor/Shepherding, Generosity,  
Serving

#### Discipleship

Teaching, Apostleship,  
Pastor/Shepherding, Wisdom,  
Discernment, Faith, Knowledge

#### Mission & Outreach

Evangelism, Leadership, Mercy,  
Serving, Prophecy, Discernment,  
Generosity, Teaching

#### Building and Grounds

Leadership, Serving, Generosity,  
Faith, Discernment, Wisdom

*First Baptist Church*  
Helping People Find and Follow Jesus

The leadership structure is made up of five ministry teams that each lead a different ministry related to "Helping People Find and Follow Jesus." The chairperson of each ministry team, pastor, church moderator, church clerk, financial secretary, church treasurer, and two at large members of the congregation make up this Leadership Council.

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[Norfolk Area  
Chamber of Commerce](#)

[Norfolk Visitors Bureau](#)

[Norfolk Now](#)

[Norfolk Public Schools](#)

[Norfolk Catholic Schools](#)

[Christ Lutheran Elementary](#)

[Lutheran High Northeast](#)

[St. Paul's Lutheran Elementary](#)

[Northeast Community College](#)



# Norfolk, NE

Norfolk, Nebraska is located in Northeast Nebraska two hours west and north of Omaha, Nebraska. Norfolk is a growing community of over 25,000 people that is home to Fortune 100 and 500 corporations focusing on manufacturing. Norfolk is a growing regional hub for medical services with one major hospital and one large one-stop health provider clinic. Over the past five years, Norfolk has experienced a revitalized downtown effort with many new restaurants, shopping spaces and a new Riverpoint area designed to attract young professional families to the area. Norfolk is also home to Northeast Community College that offers associate degrees and 32 miles from Wayne State College that offers bachelor's and master's degrees.

# Meet the Search Team



Front Row-Bev Polak, Jill Blaylock-Chair Person  
Back Row-Jeff Borer, Jim Matthews, Duane Wolff

# FBC Norfolk is an American Baptist Churches of Nebraska and ABC USA Congregation



Churches Helping Churches American Baptist Churches of Nebraska is one of 33 Regions within the American Baptist Churches USA. ABC Nebraska's mission statement is to encourage, challenge, and empower churches to be transforming Christian communities in the world. [www.abcnebraska.com](http://www.abcnebraska.com)

The Moses Merrill Camp and Conference Center is a year round facility for sharing the gospel while fostering Christian community and discipleship. [www.campmerrill.com](http://www.campmerrill.com)



## Support Local Churches

The region supports local churches in pastoral placement, mission training, conflict transformation, grant funding, ministry resourcing, and other support.



## Support Pastors

The Nebraska region hosts pastor to pastor care, ordination process, scholarships for continuing education, development, spiritual care, and mental health.



## Continuing Education

The Nebraska region hosts two free continuing education events a year for pastors and church leaders. It also hosts an annual meeting for all ABC NE congregations.



## Ministry Network

The local church, and the region serve together in a network of ministry that includes national and international partners.



# Thank You !



Submit your resume or ministry profile to  
ABC Nebraska Transitional Executive Minister

Rev. Dr. Greg Mamula

[gmamula@abcnebraska.com](mailto:gmamula@abcnebraska.com)

402-556-4730

<http://abcnebraska.com/church-pastor-openings/>

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